



Safety systems
and processes

Environmental Policy

PURPOSE:

Metromix will incorporate the principles of ecologically-sustainable development into our business and management systems and decision-making processes, to ensure our sites' environment and resource efficiency improves over time. Metromix is committed to providing its employees and contractors a safe and healthy environment to work in by continuously improving its environmental performance through a focus on: -

- Complying with and where practical, exceed the requirements of relevant legislation, policy and standards to continually improve our environmental performance.
- Operating, maintaining and reviewing safe and environmentally responsible systems and practices.
- Using natural resources responsibly to minimise the environmental impacts of our activities.
- Holding all levels of management accountable for environmental matters in their area of responsibility, while at the same time recognising that each employee has direct responsibility to follow practices which ensure environmental compliance.
- Work in partnership with our neighbours and the community and regional organisations to enhance Metromix's environmental quality, while respecting cultural, social and economic values.
- Regularly assess and audit our environmental performance and the effectiveness of our environmental management systems.
- Improve our environmental performance through setting and reviewing measurable objectives and targets.
- Ensure our employees, suppliers and contractors are aware of and able to respond to their environmental responsibilities.
- Support and implement waste reduction, reuse, recycling and resource recovery programs.
- Reduce resource consumption, including energy use.
- Give purchase preference, where feasible, to reusable, recycled and environmentally-friendly products.
- Prevent pollution at its source and continually improve Metromix's response to pollution incidents to minimise their impacts and occurrence.
- Understanding and managing our environmental risks with the goal of minimising or eliminating those risks.
- Adhering to approval conditions.
- Driving a culture of continuous environmental improvement.
- Ensuring the environment is considered in our investment and corporate strategies, procurement and the products and services we offer.
- Actively working to minimise pollution, manage waste streams and address relevant biodiversity issues.



Safety systems
and processes

Environmental Policy

- Engaging with our customers, employees and shareholder on environmental issues and transparently reporting on our environmental performance.
- Complying with all applicable legal and regulatory requirements, and
- Water management.

Metromix respects the interests of the community and will regularly review its operations and performance to ensure compliance with its statutory requirements and support continuous improvement.

It is recognised that consultation with employees, contractors, suppliers, customers and the community is fundamental to Metromix's success.

We have a comprehensive approach to environmental sustainability, which is outlined in our Environmental Standards for Aggregates and Concrete. Our aim is to be recognised as a leader in environmental sustainability.

Our Environment Policy reinforces our commitment and precautionary approach to environmental sustainability. It also demonstrates our understanding that our actions are important to our customers and our people, as well as our business outcomes.

The Environmental Policy formalises Metromix's commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work. Metromix acknowledges that its activities have an impact on the global and local environment and that we can modify our operations to reduce our negative environmental impacts. Metromix is committed to improving its environmental performance and reducing its contribution to climate change and environmental degradation. By integrating sustainable environmental practices in our daily activities Metromix aims to be a leader in environmentally sustainable infrastructure development and operations.

GLENN SIMPKIN
GENERAL MANAGER



24th April 2023