



Safety systems
and processes

Smoking Policy



PURPOSE

The aim of this Policy is to reduce the risks to health associated with tobacco use by employees, LOD's, contractors and visitors to Metromix sites and the community's exposure to second-hand smoke. This policy applies to banning the use of cigarettes and other smoking products in Metromix buildings, grounds and company provided vehicles. This includes the use of electronic cigarettes to eliminate the risks of exposure to particulate matter emitted by second-hand vapour.

Metromix Pty Limited is committed to the achievement of high standards of occupational health and safety throughout its activities. A smoke-free workplace is part of this commitment in line with the Smoke-free Environment Act 2000.

Research has proven that tobacco smoking is the single largest preventable cause of premature death and disease in Australia. This research indicates that long-term exposure to environmental tobacco smoke can cause heart disease and lung cancer. It can also trigger asthma attacks and other respiratory symptoms such as sore throat, hoarseness, nasal symptoms and chronic cough.

The purpose of this policy is to ensure that the risks to health associated with environmental tobacco smoke are eliminated and to provide direction to all workers concerning the smoking of tobacco in the workplace.

SIGNAGE

Signs are displayed throughout the Metromix sites to be smoke free-areas in accordance with the Smoke-free Environment Act 2000.

MANDATORY REQUIREMENTS

Compliance with this Policy means that any plant and/or asset on a Metromix site, Metromix buildings, grounds and company provided vehicles are smoke-free.

GLENN SIMPKIN
GENERAL MANAGER

24th April 2023