



Safety systems
and processes

Safety Policy

Purpose:

Metromix is committed to having a culture characterised by:

- A commitment to our safety objective of “safety first” which delivers zero harm.
- We will be proactive in safety, personal health, well-being, and environmental management.
- A climate in which people are willing to report safety hazards, incidents and near misses.
- An atmosphere of trust in which people are encouraged and rewarded for communicating essential safety related information.
- Providing its employees, visitors and contractors a safe and healthy environment to work in.

Policy Statement:

Metromix is dedicated to creating and maintaining a working environment where:

Open communication and trust fosters a positive safety culture throughout the organisation.

- Our customers, employees and contractors are safe from injury and workplace related illness.
- Risks are proactively managed to minimise incidents. The health and well-being of the employees and contractors is valued and promoted.

The foundation of our safety policy is summarised as follows:

- Good safety performance requires planning, training, consultation, supervision and accountability.
- Risks are identified and either eliminated or effectively managed.
- All requirements of WHS and WHS (Mines) Safety Legislation are met.
- We are all responsible for safety. All injuries are preventable.

To foster the above and implement our policy, Metromix” will:

- Continuously improve our safety and environmental performance.
- Constantly review equipment and work areas.
- Review and maintain safe and responsible environmental systems and practices.
- Use natural resources responsibly to minimise the environmental impacts of our activities.
- Ensure access to and communication of the company’s expectations as well as training in the policies, procedures and systems.
- Employ strong processes to monitor and review safety performance and implementation of this policy at every level through audit and investigation, reporting and open consultation.
- Establish formal safety accountabilities and performance reviews for all our managers and supervisors.
- Hold all levels of Management accountable for health and safety matters in their area of responsibility, while at the same time recognising that each employee & contractor has direct responsibility to follow practices, which ensure their own health and safety and that of their fellow employees and contractors.
- Encourage employees and contractors to consider their health and well-being in all aspects of their lives.

Metromix respects the interests of the community and will regularly review its operations and performance to ensure compliance with its statutory requirements and support continuous improvement. It is recognised, that consultation with employees, contractors, suppliers, customers and the community is fundamental to Metromix’s success.

GLENN SIMPKIN
GENERAL MANAGER

24th April 2023